

VOLUNTARY EQUAL EMPLOYMENT OPPORTUNITY SURVEY
Confidential Internal Document

NAME: _____ **DEPARTMENT/AGENCY:** _____
Last First Middle Initial(s)

GENERAL INFORMATION

The City and County of Honolulu (City) is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the City invites employees to voluntarily self-identify their race and ethnicity, using categories specified by the Equal Employment Opportunity Commission (EEOC) and federal agencies that grant financial assistance to the City. [Reference: Public Law 88-352, Titles VI and Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972] as well as City and County of Honolulu Council Resolution 21-100, CD1, entitled *Resolution Urging the State of Hawai'i and the City and County of Honolulu to Disaggregate Racial Data Collection and Reporting Beyond Federal Minimum Standards*. **Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.**

This information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify specific individuals. If an employee declines to complete this survey, information will assigned according to applicable regulations.

GENDER: SELECT ONLY ONE:

- ☐ **FEMALE**
☐ **MALE**
☐ **NON-BINARY**
☐ **PREFER NOT TO RESPOND**

RACE/ETHNICITY: SELECT THE **ONE THAT YOU MOST CLOSELY IDENTIFY WITH:**

- | | | |
|---------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------|
| <input type="checkbox"/> CHINESE | <input type="checkbox"/> CHAMORRO | <input type="checkbox"/> AMERICAN INDIAN / ALASKA NATIVE |
| <input type="checkbox"/> FILIPINO | <input type="checkbox"/> MICRONESIAN | <input type="checkbox"/> BLACK / AFRICAN AMERICAN |
| <input type="checkbox"/> JAPANESE | <input type="checkbox"/> NATIVE HAWAIIAN | <input type="checkbox"/> HISPANIC / LATINO |
| <input type="checkbox"/> KOREAN | <input type="checkbox"/> SAMOAN | <input type="checkbox"/> WHITE |
| <input type="checkbox"/> VIETNAMESE | <input type="checkbox"/> TONGAN | <input type="checkbox"/> TWO OR MORE RACES |
| <input type="checkbox"/> OTHER ASIAN | <input type="checkbox"/> OTHER PACIFIC ISLANDER | <input type="checkbox"/> PREFER NOT TO RESPOND |